



FILAMENT

Newsletter of Association of Radio & Television Engineering Employees (ARTEE)
Post Box No-422, New Delhi - 110 001
For Limited Circulation among Members

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Editor: Pulak Ray

May - August 2010

OPEN YOUR MINDS

Recently some entities tried to make a mountain out of nothing. Whether this was to promote their personal ego altar or their indifference to the larger cause they pretend to represent, is not clear.

The forced subject was the support of ARTEE, for the ongoing agitation of ADEA, in the common interest of all employees of AIR & DD. The agitation as made out in the organizers letter requesting our support, was for realization of the mirage called promotions.

Here it needs to be clarified that ARTEE President manning the chair of NFADE cannot, repeat 'cannot' be a split personality, when it comes to the welfare of the employees of AIR & Doordarshan.

ARTEE is confident that while supporting this agitation, ARTEE is fulfilling its responsibility towards the members of this Association in particular and protecting the employees of AIR & DD in general, without any discrimination based on religion, caste, language, region, gender etc.

The basic reason for ARTEE's support was the reality that any abolition of posts or delay in promotions in Group A Engineering cadre will have a chain effect on the carrier prospects of our cadres.

Cont'dpage No. 12

NFADE Call to Boycott duties

Hon'ble Minister for I&B has introduced 'The Prasar Bharti Amendment bill 2010', in Rajya Sabha on 31/8/2010, the last day of the current session. The Bill is introduced to give effect to the recommendation of a Group of Ministers' (GoM) that all government officers and employees, joined upto 05/10/2007 shall continue to serve in the public broadcaster on 'deemed deputation' till the time of their retirement. The employees working under deputation will get all facilities at par with Central Government employees. *Further, Section 11(B) 1 of the bill says that "All posts in the erstwhile Akashvani & Doordarshan (other than the posts born outside) shall be deemed to have been transferred to the Corporation w.e.f.the 1st day of April 2000."*

As expected, it will not only create two types of employees in Prasar Bharati but will raise a question mark on the career prospects of the existing as well as future employees. It will not be in favour of the employees or the National Broadcaster. ***The only silver lining is: - it is a golden opportunity to get the Act repealed, if the Hon'ble MPs are convinced. We have to work hard for achieving this goal, which is the ultimate solution to protect AIR&DD.***

For achieving our goal we have to work hard on many fronts. On the one side, NFADE has issued a notice for the next phase of agitation with boycott of duties. Copy of the notice is available on page no. 2-4. On the other side, we have to approach hon'ble MPs and other influential persons in the society, who can convince the policy makers of the country to protect the National Broadcaster. Format of the representation is available at www.arteeindia.org & www.nfade.org in addition to the August 2010 issue of NewsFed.

.....Cont'd page No.2

Young EAs/ Technicians: Congrats for the judgment from Hon'ble High Court, Delhi
 - details on page No. 6

Congrats to all AE's of 4 years or more for the favourable judgment from Hon'ble CAT

Election Notification for the term 2011- 2013 ...details on page No. 13 & Nomination form on page No.31



National Federation

of

Akashvani and Doordarshan Employees (NFADE)

Room No. 333, Akashvani Bhawan, New Delhi - 110001

Website : www.nfade.org

Ref. No. :-

NFADE/ MIB/ 2010/08

Date : 09/08/2010

Chairman
Anilkumar S.
9818759192

Smt. Ambika Soni
Hon'ble Minister
Ministry of Information & Broadcasting
New Delhi.

Secretary General
Kulbhushan Bhatia
9968272157

Sub: Notice of Agitation – Boycott of duties

- 1 ARTEE
- 2 PSA OF AIR&DD
- 3 ADTEA
- 4 ADEA
- 5 Akhil Bharatiya Akashvani Gr.D Karamchari Sangh
- 6 AIR&DD Motor Drivers Association
- 7 AIR&DD Stenographers Association
- 8 DD Group D Union
- 9 Akashvani Announcers Association
- 10 DPPA
- 11 DPPU
- 12 AIR CCW Employees Union
- 13 JE Association CCW, AIR
- 14 AEs(E) of CCW
- 15 Audience Research Employees Association
- 16 DDNP Forum
- 17 ARSA
- 18 ADLSA
- 19 DCWA
- 20 Broadcasting Musician Association of AIR
- 21 CPEA of AIR&DD

**Ref: Various representations from this Federation
Various meetings with your good self
6 phases of agitation programme by this Federation.**

Respected Madam,

We request your kind attention to various representations from this Federation and various meetings with your goodself through which we have brought it very clearly to your kind notice that there are efforts to mislead Hon'ble GoM and your office, claiming an artificial financial picture of Prasar Bharati whereas the reality is on the otherside especially when this Federation/individual Associations are struggling every month to get even the salary of the employees.

We are grateful to your goodself and Hon'ble GoM that our demand for Repeal Prasar Bharati was not turned down but pointed out only that it is not in the purview of the Hon'ble GoM.

In this context we request you to kindly take up the demand of the employees in the proper platform and to stop the activities for the implementation of Prasar Bharati, till taking a final decision by Hon'ble Parliament of India.

Meanwhile the employees all over the country are agitated on the efforts in a hurry to implement the PB Act without a serious look on the future & existence of AIR & DD, the National Broadcaster of the country.

Under these circumstances we don't have any other option but to start next phase of agitation as per the details attached.

Kulshetri
9/8/10
(Kulbhushan Bhatia)
Secretary General

Anilkumar S
09/8/10
(Anilkumar S)
Chairman

Copy to:

- 1. Sh.Reghu Menon IAS, Secretary, Ministry of I&B, New Delhi
- 2. Smt. Mrinal Pande, Chairperson, Prasar Bharati, new Delhi
- 3. Sh.B.S.Lalli, CEO, Prasar Bharati, New Delhi
- 4. Ms.Noreen Naqvi, DG, AIR, New-Delhi
- 5. Smt.Aruna Sharma IAS, DG, Doordarshan, New Delhi.

Sapna
10/8/10 3:00 PM

Meeting of the Federation, held on 07/9/2010 observed that works of the Host Broadcaster have been delayed due to extra ordinary delay in the completion of stadiums and thereby 24 hrs boycott of duties can further delay the preparations for the coverage by Doordarshan as Host Broadcaster and AIR & DD as Rights Holder Broadcaster. Accordingly we have avoided the 1st programme of 14/15 September. However, **48 hrs & 72 hrs boycott of duties will continue as per earlier notice.**



National Federation of Akashvani and Doordarshan Employees (NFADE)

Room no. 333, Akashvani Bhawan, New Delhi-110001

www.nfade.org

Final Struggle (Do or Die) to save AIR & DD

Dear Comrades & Colleagues

You are all aware that we are alive in the department as Central Government employees with all the facilities (even though restored after a long battle), including the benefit of 6th Pay Commission, due to the efforts of the employees of AIR & DD under one common platform, i.e. NFADE. We made history due to the unity we displayed since the inception of NFADE.

But now, unfortunately, CEO Prasar Bharati succeeded in convincing Hon'ble GoM that Prasar Bharati can earn 50% of total expenditure and there by got the permission from the Hon'ble GoM to go ahead with the preparation of recruitment rules and constituting the recruitment board for recruiting Prasar Bharati own employees. It is learnt that the task force constituted by the Prasar Bharati has recommended to fill up 3600 posts in various direct recruit cadres on 5 year contract basis.

The Prasar Bharati, who is not in a position to maintain even the buildings at most of the places which are on the verge of collapse at any time, not in a position to equip the transmitters & infrastructure to perform properly even in border areas, not in a position to pay even salary to the employees in time -is now claiming to run the organization on its own!

It is very clear that who ever in helm of affairs in Prasar Bharati are least bothered *about* the existence of Prasar Bharati, after their term in the luxury post. Now it is the large question in front of the employees that how will we survive if the organization face natural death *after a short period*.

We have only two option; one is to accept it as our fate and wait for the last day or go for a last battle to protect our organization, which is our bread and butter, at any cost.

NFADE in its meeting held on 13/7/2010 decided to fight for the existence of the organization and thereby the employees by strengthening our demand, i.e. -Repeal Prasar Bharati Act 1990.

Accordingly we have decided to go for the battle as per the following programme:

1. **24 Hours Boycott of duties from 9 am of 14th September 2010 to 9am of 15th September 2010.**
2. **48 Hours Boycott of duties from 9am of 23rd November 2010 to 9am of 25th November 2010.**
3. **72 Hours Boycott of duties from 9am of 13th December 2010 to 9am of 16th December 2010 which will be converted into indefinite Boycott of duties, if the need arises.**

- N.B.
1. We are avoiding any agitational programme in October 2010 in National Interest in the light of Commonwealth Games
 2. While boycotting the duties, the employees on duty will hand over the charge to the substitute if any, otherwise will switch off the equipments for the security of the same.

.....2/.....

National Federation of Akashvani and Doordarshan Employees (NFADE)


Room no. 333, Akashvani Bhawan, New Delhi-110001


www.nfade.org


We call upon our members to make all out efforts to have total impact of the agitation as we don't have any option other than "Do or Die". Show the strength of Unity! Ensure the protection of service of AIR & DD and its employees! We hereby pledge that we will not withdraw/defer the strike till it is agreed by the Govt that our demand will be taken in the Hon'ble Parliament for a final decision & all other process for implementation of PB will be stopped till then.


Where there is a will, there is a way! We have the will power to reach our goal!

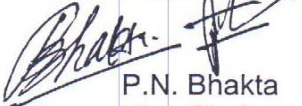
With warm regards


Anil Kumar S
Chairman
Ph : 09818759192



Kulbhushan Bhatia
Secretary General
Ph: 09968272157


Sanjay Kumar
Vice Chairman
Ph: 09868470208

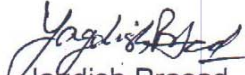

Ved Narayan Jha
Vice Chairman
Ph: 09818075427

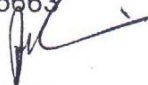

P.N. Bhakta
Vice Chairman
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Umesh Chandra
ARTEE
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Bharat Lal
ADTEA
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Sreenivasan
PSA of AIR&DD
Ph: 09958830174

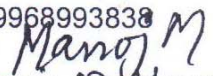

Jagdish Prasad
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Ph: 09810737842



P.K. Singh
ADEA
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Ramey
AIR/DD Motor Drivers Assn
Ph: 09818645850


MKS Pillai
AIR & DD Steneo Assoc.
Ph : 09818418919


Naveender Kumar
DD Group D Union
Ph: 9968309291

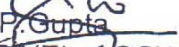

Mangy Mathur
Association of
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Chandrashekhar
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AIR CCW JE Assoc.
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AES(E) of CCW
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Arvind Dhanvick
Audience Rese. Emp. Assoc.
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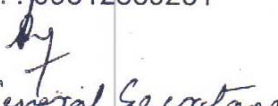

AMG Surender
DD Cameramen Wel. Assoc
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Har Mohan Singh
Akash. Rajbhasha.
Staff Assoc.
Ph : 09654045539


Rakesh Kumar
AIR & DD Library
Staff Assoc
Ph : 09891940750


Amarnath
B'casting Musicians
Assoc. of AIR
Ph. : 09312839231


Lalchand
Carp. & Painters
Assoc. Of AIR & DD
Ph : 09810570882


General Secretary
NIRMALTA DEY
9899453369

In order to highlight the issues we should bring the following facts to the notice of the political leaders & intellectuals of the country:

- The installations including software and hardware worth thousands of crores of rupees of AIR & DD are facing destruction due to non/ minimal maintenance of buildings and equipments since the changing of funding system from Govt. to Prasar Bharati.
- Govt. admits in Supreme Court – “PB NOT Financially viable”
- The assets calculated way back in 1999 was worth near about Rs.55000 (fifty five thousand) crores whereas it is learnt that the re-assessment done by Prasar Bharati in the year 2006 puts the asset value at Rs.4800 (forty eight hundred) crores only - especially when the real estate value has skyrocketed in recent years!
- It is pathetic to mention that it has become a regular practice in Prasar Bharati that the employees at various stations are receiving their salary after 7 to 10 days of salary day, since January 2009, whereas they used to get salary on salary day till the change of the funding system to Prasar Bharati.
- The concept of Prasar Bharati was to ensure autonomy in News & Current Affairs, but the interesting fact is, the officers responsible for News & Current Affairs will continue to be in Govt service while host of other employees who have little role in such matters will have to go through different phases of transformation like divisions into different categories of Govt. employees, recruited for PB, Contractual etc.
- Now the Prasar Bharati became an excuse for some individuals at top level to enjoy the facilities in the name of Corporation, which are not possible as per the existing govt rules.
- Fighting amongst the members of the board seems to be the only interesting item in Prasar Bharati for newspapers and private media during the last couple of years.
- Chief Vigilance Commission has unearthed a good number of cases of corruption against CEO, Prasar Bharati.
- AIR&DD being the National Broadcaster were always proud to carry out the National & international events, be it the Asiad 1982, CHOGUM meet, etc..etc. But Prasar Bharati decided in 2008 that AIR & DD were not capable to make the production & coverage of Commonwealth Youth Games held at Pune. It was decided to hand over the coverage to AIR&DD, only after the intervention of the Ministry of I&B.
- Now it is felt by the employees of AIR & DD that the National & Public Service Broadcaster of the country is deprived of the production and coverage of Commonwealth Games perhaps due to the inability of the Prasar Bharati to convince Govt & Commonwealth Games Federation about the capabilities of AIR&DD or there could be some other interests of the top brass of Prasar Bharati.
- It is worthwhile to mention that almost all senior leaders of the major political parties are agreeing that the relevance of envisaged Prasar Bharati is nowhere in sight today, and it is high time for the Govt to protect the National & Public Service Broadcaster to ensure the integrity & security of the country as AIR & DD were performing better services as National & Public Service Broadcaster prior to 1997.
- Every country has vital systems to protect it from the enemies internally and externally. Military is considered to be the arms, Intelligence agencies as ear and eyes and the National Broadcaster as the voice of the country.
- The voice has its own influence on the masses of the country. It seems that intellectuals of the country are not serious about the impact of the National Broadcaster.
- It is the responsibility of the democracy in the country to protect the Public Service Broadcaster and the responsibility of the Government of the day to protect the National Broadcaster. Being a unique organisation fulfilling the responsibilities of both National & Public Service Broadcaster, AIR&DD should be protected for the interest of the country.

Further, the importance of National Broadcaster will be felt only when the MNC controlled Commercial broadcasters start to frame the mindset of the country through its programmes, which will be aired only on business interest. By that time it might just be too late.

N.B.: The Hon'ble GoM did not turn down our demand for Repeal of Prasar Bharati Act 1990. The GoM only commented that this demand is not within their purview and terms of reference. Now the Govt introduced the PB Amendment Bill 2010 in front of the authority to decide about Repeal also, i.e., the Hon'ble Parliament of India. Let's utilise this golden opportunity to bring our demand along with the supporting facts in front of the Hon'ble Parliament. "We will succeed if we are determined for it".

OBITUARY

- **Shri Vinayak Patil Helper**, LPTV Sangli, Maharashtra expired on 09.8.2010 after lung's infection, leaving behind two children. He was an active member of ARTEE. We pray that the family should have enough strength to bear this irreparable loss.
- **Shri G.Ramaswamy**, Helper, LPTV Ramagundam, Andhra Pradesh expired on 30/09/2010 because of ill health continuing since one year. We pray almighty to give enough strength to his family to bear the

Young EAs/ Technicians: Congrats for the positive judgment from Hon'ble High Court, Delhi

It is a fact that ARTEE has been making consistent efforts to remove the prevailing discrimination based on the date of joining, in different cadres especially in EA & Technician. We have been striving hard to settle the matter both within and outside the court. Though we won the case in the Original Application (OA) and in the Revised Application (RA – review petition) in the Principal Bench of Hon'ble CAT Delhi, Govt preferred to appeal in the High Court of Delhi vide case nos. WP(C)-2094/2007 and WP (C) 2095/2007. In the beginning Govt. succeeded in clubbing our cases with two other cases in which the applicants were casual employees in DD prior to 25.2.1999. Afterwards, our advocates got the cases delinked from those cases eventhough the cases are listed in continuation in every hearing. Sh.G.D. Gupta, one of the well known advocates of Hon'ble High Court Delhi, was pleading our case in the beginning, we were compelled to approach another senior advocate Sh. A.K.Behra as Sh. G.D Gupta was not well for some time. Senior office bearers of this Association have been following up the case regularly and were present in all hearings in the Court.

We are very happy to inform you that besides good arguments, some of the supporting documents which helped our case include; Decision of the Govt to retain all employees joining on or before 05/10/2007 on deemed deputation with all facilities of Central Govt employees and the same reply by Hon'ble Minister of State for I&B in the Hon'ble Rajya Sabha on **03.05.2010** for **QUESTION NO 4069** (regarding **STATUS OF AIR DOORDARSHAN**). We also brought it to the notice of the Hon'ble High Court that there is no relevance of the cut off date of 25.2.1999 when the Govt has decided the new cut off date of 05/10/2007. The Hon'ble Judges also observed that discrimination by creating different groups on illogical ground are not a healthy practice. The judgment, which was reserved

on the day of final hearing i.e. on 11th August 2010, has now been released and full judgment is available on our website. **Hon'ble High Court Delhi disposed off the appeal terming it as infructuous, and stated, by quoting various verdicts of Hon'ble Supreme Court that "for employees holding same post and same work and there being no ground to classify the same in two categories, the placement of scales of pay was arbitrary. It was further stated that where employees enter the cadre from two different sources, if they do the same work and are similarly placed, there can be no discrimination in payment of wages".**

We have approached the Govt, Prasar Bharati and the O/O DG: AIR & DD to implement the verdict at the earliest. Copies of letters to PB and Ministry are available on our website.

Similarly the file for outside court settlement was referred to Prasar Bharati after clearing their objections/ doubts on various matters. Earlier Prasar Bharati Secretariat, sought the final status of the court case from the O/O DG: AIR and advised them to wait for the outcome of the hearing of 11/8/2010. Now we have submitted the copy of the verdict to the Directorate for settling the issue.

We have submitted letters to Hon'ble Minister, Secretary and Joint Secretary of I&B; the CEO and Member (P) of Prasar Bharati; and both DGs of AIR & DD on 10/9/2010 along with attested copy of the verdict requesting for immediate implementation. We met a number of concerned senior officials like JS(B), DS(BE), US(BE), the CEO, Member (P), and DG (AIR) in person and requested them for the earliest possible implementation of the verdict. There was a typographical error in the copy of the judgment as it mentioned 'AE' in place of 'EA'. This error has since been rectified and we are pursuing the matter with all sincerity.

Issues related to the Cadre of Assistant Engineers

As pointed out by the President ARTEE in his article "Open your minds", the promotions in almost all cadres of AIR & DD are at standstill, still employees of engineering cadres are getting a few promotions after a very long service in one cadre. The promotions after the post of AE are almost at standstill. While exploring various ways and means to bring some relaxation to the AEs who are stagnating for decades in the cadre, ARTEE made its efforts to extend Selection grade in the pay scale of Rs 8000-12000 after completion of 4 years in service in line with the Section Officers of CSS cadre, Audit officers under CAG, Audit & Account Officers of Indian Railways etc. It is known to everybody that ARTEE assisted in department and Ministry for preparing all the data including the financial implications for the

same. But unfortunately the government has not acceded to our demand objecting that the benefits of ministerial cadres cannot be extended to the employees working in field staff, facilities of railways cannot be compared with other govt employees etc.

Meanwhile 6th CPC, in its report, made some important recommendations like;

1. **MACP after 10, 20 & 30 years of service,**
2. **GP 5400 of PBII after rendering 4 years service in the cadre of Group ,B Gazetted post with the GP of Rs.4800**
3. **Ignoring the promotions/ACP granted in the cadres in a chain which are merged on the recommendation of 6th CPC.**

Here are some facts about ARTEE's movements for getting MACP implemented for our cadres:

- **MACP for AIR & DD Staff implemented on 29th May 2009 after the efforts of SSS including PSA.**
- **ARTEE demanded implementation of ACP, 4600 GP for EAs & 5400 GP for AEs in the meetings with Minister of I&B on 23/07/2009 and with CEO on 27/07/2009.**
- **MoF ordered 4600 GP for the pre revised pay scale of Rs. 6500 – 10500 (to whom the GP of Rs.4200/- was already granted) on 13/11/2009 by merging it with 7450 scale. Subsequently DG (AIR) granted 4600 GP to EAs on 16/11/2009, equivalent to SEA's GP.**
- **Zonal CEs were asked to implement MACP up to SEA level by PB as per the request of SSS on 17/02/2010.**
- **CE (NZ) implemented REVISED MACP for SEAs without considering EA to SEA promotion on 23/03/2010 as per the demand of ARTEE and other zones followed after the vigorous efforts by respective zonal committees. **This success was the source of demand of REVISED MACP for AEs.****
- Thereafter ARTEE made regular interactions with Sh. M.C.Aggarwal, E-in-C (in charge) and CE(D), Sh. Ashok Lakhnupal, CE(M) of the O/O DG: AIR and Sh. Sreenivasan, CE(NZ) for the implementation of MACP for the AEs who were SEAs as on August 2008. As an outcome of the regular efforts, CE(NZ) issued orders for granting MACP to 48 AEs, who were SEA on 31/8/2008. CE(WZ) & CE(SZ) also followed the system and other two zones are on the implementation stage now.

- As there was an attempt to sabotage the implementation of MACP for subordinate engineering cadres citing the reason that ACP was not implemented, ARTEE waited to demand REVISED MACP for AEs till the same is implemented in all zones, and accordingly issued a letter on 07/07/2010 to CEO , with copy to DG:AIR.

Letter dated ARTEE/P/CEO(PB)/2010/07, dated 7th July 2010.

Sh. B. S. Lalli,
Chief Executive Officer
Prasar Bharati, New Delhi

Ref: 1. Gazette Notification dated 29th August 2008.
 2. Order dated 13th November 2009 issued by Department of Expenditure, Ministry of Finance.
 4. Orders issued by O/o DG:AIR on 16.11. 2009, granting Grade Pay of Rs.4600/- to Engineering Assistant.

Sub: Benefit of MACP to AE of AIR & DD, ignoring the promotion granted from EA to SEA

Sir,

With due respect we request your kind attention to the Gazette notification dated 29th August 2008 through which the Government of India had revised the pay scales and other related benefits of government employees w.e.f.1.1.2006 [CCS(RP)Rules, 2008].

It may kindly be noted that one of the decisions in the above said notification [Part B&C, Section I, sub section (ii)] is to upgrade the pay scale of Rs.6500-10500 to the next higher grade in the pay band PB-2 with Grade Pay of Rs.4600/- corresponding to the pre-revised scale of Rs.7450-11500. It further states that **"In case a post already exists in the scale of Rs.7450-11500, the post being upgraded from the scale of Rs.6500-10500 should be merged with the post in the scale of Rs.7450-11500."**

Further, again in the order dated 13th November 2009, issued by Department of Expenditure, Ministry of Finance directed that, "The matter has been considered and it has now been decided that the posts which were in the pre-revised scale of Rs.6500-10500 as on 1.1.2006 and which were granted the normal replacement pay structure of Grade Pay of Rs.4200 in the pay band PB-2 will be granted Grade Pay of Rs.4600 in the pay band PB-2 corresponding to the pre-revised scale of Rs.7450-11500 w.e.f. **Further, in terms of the aforementioned provisions of CCS(RP) Rules 2008, in case a post already existed in the revised scale of Rs.7450-11500, the posts being upgraded from the scale of Rs.6500-11500 should be merged with the post in the scale of Rs.7450-11500."**

We are grateful to your good office and the offices of DG:AIR & DG:DD for the implementation of Grade Pay Rs.4600 to Engineering Assistant by merging the pay scales of EA with that of SEA. (Copy of the order attached)

It may kindly be noted that Ministry of Personnel, Public Grievances and Pensions (DOP&T) in its order No.35034/3/2008- Estt.(D), dated 19th May 2009 stated very clearly that **" Promotions earned / upgradations granted under the ACP scheme in the past to those grades which now carry the same grade pay due to merger of pay scales/ upgradations of posts recommended by the 6th CPC shall be ignored for the purpose of granting upgradations under modified ACPS.** (Section No.5 in Annexure No.I of the order.) Copy of the order attached for your kind reference.

While appreciating the offices of Zonal Chief Engineers for the implementation of MACP scheme for the cadre of SEA by ignoring the promotion from EA to SEA , we request your goodself to kindly take necessary steps to extend the same benefit (ignoring the promotion from EA to SEA) to the Assistant Engineers of AIR & Doordarshan at the earliest.

Thanking you in anticipation,

With warm regards,

Anilkumar S), President, Ph: 9818759192

Copy for kind information & consideration to: Ms. Noreen Naqvi, Director General, All India Radio, New Delhi; Sh. M.C.Aggarwal, CE(D), All India Radio, New Delhi; and Sh. Raj Kamal, DDG(A&F), All India Radio, New Delhi

Timely Payment of Salary to the employees – ARTEE's concern

It has become a regular practice in Prasar Bharati for the last two years that the staff members in a good number of stations receive their salary many days after payment day (last day of the month), that too after strong intervention from ARTEE. We have been pointing out to our members and the political leadership of the country for the last two years that Prasar Bharati has repeatedly proved its failure in paying even the salaries on time.

ARTEE leadership took up the matter of non disbursement of salary on time, in large number of stations. On 1st September 2010 also, ARTEE leadership followed up the file and after meeting Sr. Gen. Manager (Budget), Member (F) and finally to CEO at 15:30 file was cleared. ARTEE also taking up this issue to avoid such regular delays which demoralize the staff. Hectic and tactic approach of ARTEE succeeded in releasing funds for disbursement of Salary at following stations:

DDK Hyderabad (Rs.15000000), AIR Ootacamund(Rs.200000), AIR Mangalore/Udipi(Rs.550000), AIR Tirunelveli(Rs.1600000), CBS,AIR Hyderabad (Rs. 550000), AIR Mysore(Rs.1600000), AIR Thiruvananthapuram(Rs.700000), AIR Warangal (Rs.500000), AIR Kurnool(Rs.385000), DMC Cuddapah (Rs.1100000), AIR Chitradurga(Rs.450000), AIR Kannur(Rs.1000000), HPTV Samba(Rs.150000), HPT, AIR Khampur(Rs.2028000), DMC Rajouri(Rs.500000), HPTV Bhatinda/Fazilka(Rs.100000), AIR Kurukshetra(Rs.100000), AIR Keonjhar(Rs.450000), DMC Tezpur(Rs.250000), PPC DD Guwahati(Rs.1000000), DDK Agartala(Rs.2000000), DMC Dibrugarh(Rs.116000), AIR Rourkela(Rs.711000), DMC Motihari(Rs.1600000), AIR Kurseong(Rs.2500000), DMC Behrampur(Rs.400000), DMC Purnea (Rs.600000), HPTV Kurseong(Rs.450000), DMC Dhenkanal(Rs.560000), DMC Burdwan(Rs.3000000), DMC Balasore(Rs.800000), DMC Sambalpur(Rs.800000), AIR Varanasi(Rs.1200000), AIR Najibabad/Mussorie(Rs.2000000), DMC Balrampur(Rs.400000), AIR Balaghat(Rs.100000), DMC Bharuch(Rs.125000+375000), AIR Bhuj(Rs.1000000), AIR Indore(Rs.1000000), DDK Gulbarga(Rs.820000), DMC Bhusawal(Rs.130000), AIR Panaji(Rs.700000), AIR Jalgaon(Rs.150000), AIR Jagdalpur(Rs.1000000) & Marketing Division, Chennai(Rs.100000).

Similar was the situation of salary for the month of July 2010 when 53 stations received the requisite amount in salary head only after the continuous struggle by ARTEE central headquarters for 7 days. The story at the time of salary for the month of June 2010 was also not different. Under the pressure from ARTEE, PB Secretariat issued directions to both the directorates to provide the requirement by 14th September.

It is a reality that it has become a standard practice in Prasar Bharati and the O/O DG:AIR that the decisions will be taken only after pressure from the concerned Association.

In its effort to clear the prevailing confusion and to respect the sentiments of the AEs, ARTEE Central office conducted a meeting in DDK Delhi on 29th July 2010. Meeting was organised by Sh. Shailendra Shah, Secy. (AE) and attended by a large no. of AEs. Meeting was chaired by Sh. Anilkumar S, President, Sh. Umesh Chandra, Gen.Secy. , Sh. Kuldeep Bhan, VP(AIR), Sh. Sunil Thapliyal, Addl. G.S. and Sh. Yogesh Kumar VP(NZ). 137 Assistant Engineers of different Units of Delhi attended the meeting and raised the queries

about 5400/- GP for AE's, AE to JTS Promotions , Qualification Bar, 18th March 2008 Notification etc and got their reply in the 2 hour long meeting.

Central Leadership assured all AEs that all of their welfare related issues are being pursued vigorously and on priority basis. It was also assured in the meeting that ARTEE will support (including financially) the court case filed by 4 AE members for Rs, 5400/- GP as recommended by 6th CPC. It was declared in the meeting that if the orders are not issued before 31st August 2010, ARTEE will organize indefinite Dharna in front of the O/O DG:AIR, from 1st September 2010. Accordingly the following letters were also submitted.

Letter No.ARTEE/846/08/10, Dated 02.8.2010

Ms. Noorie Naqvi,
Director General,
All India Radio,
New Delhi – 110001

Subject: Resentment on delay in settling issues related to Cadre of Assistant Engineers.

Respected Madam,

With regards this is to inform you about deep anguish creeping in the Cadre of Assistant Engineers through out the country for delay in settling their issues. In a meeting attended by large number of AEs. In DDK Delhi (Attendance enclosed) It was decided to convey your good office in very strong terms that if following issue are not resolved till **31st August 2010** this Association will be compelled to stage a **Sitin indefinite dharna** in front of your office. This Dharna will continue till the issues will be resolved.

- [1]. **Granting MACP to AEs by ignoring EA to SEA promotions as per DOPT order.**
[2]. **AE to JTS Promotions.**

An urgent and positive intervention of your good office is required to avoid any unpleasant situation.

Thanking You,

Yours faithfully,

Umesh Chandra, General Secretary
9871765714, umsharma01@yahoo.com

enclosed : Copy of attendance in AEs Meeting

Copy for information to : [1]. CEO, Prasar Bharati
[2]. Member (Personnel)
[3]. Office Copy.

Letter No. ARTEE/902/8/10, dated 18.8.2010

Ms. Nooreen Naqvi,
Director General, All India Radio,
Akashwani Bhawan,
Sansad Marg, New Delhi – 110001

Subject : Reminder for settling issues related to the cadre of Assistant Engineers upto 31st Aug 2010.

- [1]. **Ref. letter ARTEE/846/8/10 dated 02/8/2010**
[2]. **Ref. letter ARTEE/P/CEO/(PB)/2010/07 Dated 07/07/10.**

Respected Madam,

With regards this is to inform you about the subject and letter served to your high office alongwith all relevant orders earlier on a sensitive issue of issues related to Assistant Engineer. We have requested to you to settle the issues of MACP to AEs ignoring EA to SEA promotions and AE to JTS Promotions.

This Association feels disappointed that it does seem possible to settle the issues before 31st Aug 2010. We hereby remind your good office that if the issue will not be settled upto 31st Aug 2010, **we will be compelled to stage a sit-in indefinite Dharna in front of your office from 1000 hrs on 1st Sep 2010.**

This Association can not be held responsible If it causes any disturbance in working atmosphere of the department.

An speedy action in this regard is requested from your office.

Thanking You,

Yours faithfully,

Umesh Chandra,
General Secretary, +919871765714

cc for information to [1]. Chief Executive officer, Prasar Bharati
[2]. Member (P), Prasar Bharati,
[3]. Office copy.

When the o/o DG:AIR realized that it will be very difficult to face an agitation leading by ARTEE, they have finally came out with the order on 25/8/2010, to grant MACP to AEs, ignoring the promotion granted from EA to SEA,